

ESG AT A GLANCE



STRENGTHENING AND SUPPORTING OUR COMMUNITIES

**\$564
MILLION**

in Community Reinvestment Act (CRA)-eligible community development loans that supported affordable housing, economic development, community services for low- and moderate-income people, and revitalization/stabilization of low- and moderate-income communities

\$3.3 million

in Affordable Housing Program (AHP) grants through the federal home loan bank

Since 2015, ONB Community Equity has provided

\$334 million

in equity funding to disadvantaged businesses and communities, and supported projects with a total cost of

\$1.5 billion

**\$11.8
MILLION**

in total grants and sponsorships benefiting more than 2,000 organizations

57,369

volunteer hours

(valued at \$1.8 million¹) and more than

1.1 MILLION

since 2005

95%²

of Foundation grants awarded to CRA-eligible initiatives

84%²

of Foundation grants in support of underrepresented populations

\$19.1 MILLION

spent with diverse suppliers

\$779,417

total team member and corporate contribution to the United Way



COMMITTED TO DIVERSITY, EQUITY AND INCLUSION

47%

Corporate Board diversity (women + people of color)

50%

Executive Leader diversity (women + people of color)

67%

of all Old National team members were women

25%

Total workforce racial/ethnic diversity

100%

score on the Disability Equality Index Best Places to Work



CORPORATE GOVERNANCE

100%

of our team members completed risk-based compliance training as well as training related to our Code of Business Conduct and Ethics

- Comprehensive Risk Appetite Statement
- 50% Gender/Ethnic Diversity on Executive Leadership Team
- Independent Chief Audit Executive/Ethics Officer

ONB

NASDAQ Ticker Symbol

¹Value of volunteer time based on figure of \$31.80 as established by the Independent Sector. ²Excludes Love for Louisville grants.